

General Information - Benchmark Compensation Survey

The 2024 Benchmark Compensation survey has over 550 jobs in crucial business areas, from staff to executives.

- Questionnaire Available: January 14
- Survey Deadline: February 21
- Data Effective: January 1st, 2025
- Report Published: May
- Full report valued at \$2,399

Detailed Survey Information – Benchmark Compensation

2024 Benchmark Compensation Survey is Now Open!

The wage survey is now open for submissions. The participation deadline is Friday, February 21st, and the survey will be published in mid-May.

This year, the survey covers over 550 jobs spanning across 32 job families, including:

- Accounting/Finance
- Administrative
- Engineering
- Executive
- Human Resources
- Marketing
- Project Management
- ...and more!

The data is collected for all U.S. Markets, with the final report containing five state sections (Iowa, Illinois, Minnesota, Ohio, and Wisconsin) plus an overall section.

With local, employer-matched, employer-reported pay data, you can be confident that your organization is making vital pay decisions based on solid, high-quality data that reflects the market in which you do business. The more organizations that participate, the more reliable and representative the results!

All data is kept confidential in accordance with the U.S. Department of Justice and Federal Trade Commission Anti-Trust Safety Guidelines. Data is only reported if there is a minimum of 5 participating organizations.

Survey FAQ

Why is my survey not being submitted?

- Ensure the required questions have been answered
- Ensure that the Compensation Input Form has been uploaded to the online survey. If it hasn't been, you will need to save your completed Compensation Input Form. You can upload it to your online survey by clicking "Upload Compensation Input Form." This can be found on any page of the online questionnaire. From there, click "Submit."
- If you are still having trouble, one of [the survey professionals can assist at surveys@mranet.org](#) or (800) 488-4845 extension 3508.

I have remote employees. What zip code do I use when reporting them?

- Please report any employees who work remotely in the zip code of your organization's central location.

Do I enter hourly or salaried wages?

- You can enter the current hourly wage or annual salary, whichever rate is more manageable.

What if there is an open survey and I haven't received an invitation?

- Please [contact us](#) if you have not received information on an open survey or have questions about survey participation.

What is the advantage of having a third-party conduct Compensation surveys?

- Anti-trust guidelines counsel organizations to use a third party for Compensation Surveys. Because there are no vested interests, the focus is on reporting key metrics while protecting the confidentiality of all parties. Third parties also tend to be subject experts capable of providing a larger context and comparison for important insights.

Who conducts the surveys?

- Founded in 1901, MRA is one of the largest employer associations in the country, serving 4,000 employers each year. Members range in size from small entrepreneurs to Fortune 50 companies and reflect the diversity of the industries in Illinois, Indiana, Iowa, Minnesota, Ohio, Kentucky, and Wisconsin. MRA's Survey and Business Research Department has been conducting surveys since 1901 and has a team of professionals with expertise in survey design, statistical analysis, compensation, and market research.

Can I share the results with other organizations?

- MRA surveys are not to be used commercially or for any purpose other than those that pertain to the internal planning of the purchasing/participating organization. The surveys prohibit Copying and/or Sharing Surveys with Non-Participants.